



**TP SOUTHERN ODISHA  
DISTRIBUTION LIMITED**

(A Joint Venture of Tata Power and Government of Odisha)

## INFORMATION SECURITY POLICY

TP Southern Odisha Distribution (TPSODL) recognizes that information is a critical business asset. Our ability to operate effectively and succeed in a competitive market with several legislative and regulatory requirements depends on our capability to ensure that business information is protected adequately through appropriate controls and proactive measures. Accordingly, TPSODL is committed to the implementation of Information Security, by establishing a comprehensive process throughout the organization.

Business information asset must be protected from loss, theft, destruction, unauthorized alteration and unauthorized access. We are all aware of the internal and external threats from computer viruses, malware, ransomware, hackers and industrial espionage to information systems. Such incidents can have a serious impact on our competitive position and result in substantial damage to business and reputation.

The policy sets out the Management's intent to address Information Security concerns and the responsibilities of employees to prevent security breaches. All employees must be aware that their contract of employment mandates them to maintain confidentiality of all the organization's information. This requirement extends to protecting organization's information stored on electronic systems and printed copies and hence they are responsible for the integrity of such information whilst in their possession. It shall also be ensured that all legal, regulatory, and statutory obligations are met at all times.

This policy applies to all employees, business associates, and third-party resources who interact with the organization's information systems and data.

The Management is committed to provide the necessary guidance and support for the successful deployment of this Information Security Policy.

**Date: 27<sup>th</sup> June 2024**

A handwritten signature in blue ink, appearing to read 'Amit Garg', is written over a faint circular stamp.

**Amit Garg**

**CEO**